

ACT Career Map - 88H - Cargo Specialist

		SKILL LEVEL	1	2	3	4	5	6
		TIS	0-4	4-8	8-12	12-18	18-22	22+
		GRADE / RANK RCP	PVT(E1)-SPC (E4) PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	SGT (E5) SGT 14 YEARS SGT(P) 14 YEARS	SSG (E6) SSG 20 YEARS SSG(P) 20 YEARS	SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS	MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS	SGM/CSM (E9) 30 YEARS
		RCP Info...						
<p>SOLDIER FOR LIFE</p> <p>More Info...</p>	<p>DA PAM 600-25</p> <p>More Info...</p>							
	<p>Organizational</p> <p>HUMAN DIMENSION</p>	<p>Operating</p> <ul style="list-style-type: none"> Cargo Checker/Handler - RT Forklift Operator - Crane Operator - Con Handler Front Ldr Opr - 	<ul style="list-style-type: none"> Cargo Checker - Senior Forklift Operator - Senior Crane Operator - Container Handler - Cargo NCO (SDDC) - TML OPS NCO (SDDC) - OPNS SGT (SDDC) - 	<ul style="list-style-type: none"> Section Chief - Assistant Operations Sergeant - Load Planner - Foreman - Cargo NCO (SDDC) - 	<ul style="list-style-type: none"> Platoon Sergeant - Operations Sergeant - Terminal Operations Sergeant - Detachment SGT - Cargo NCO (SDDC) - OPS NCO (SDDC) - OPS SGT (SDDC) - TML OPS NCOIC (SDDC) - TRAINING NCO (SDDC) - TRANS NCO (SDDC) - 			
		<p>Generating</p>	<ul style="list-style-type: none"> Drill Sergeant - Recruiter - 	<ul style="list-style-type: none"> TNG MGT NCO - CARGO HANDLER (USATSCH) - OPNS SGT (USATSCH) - ALC SGL - Drill Sergeant - AIT PSG - INSTR/WTR - 	<ul style="list-style-type: none"> ALC SGL - INSTR/WTR - SR INSTRUCTOR - WTR/INSTR - Recruiter - Drill Sergeant - Capabilities Development NCO - Talent Management NCO (HRC) - SLC SGL - Training Developer - 			
		<p>Broadening</p>	<ul style="list-style-type: none"> Hometown Recruiter - 	<ul style="list-style-type: none"> Cargo NCO (SDDC) - TML OPS NCO (SDDC) - OPNS SGT (SDDC) - Drill Sergeant - 	<ul style="list-style-type: none"> AIT PSG - ALC SGL - WTU Squad Leader - INSTR/WTR - Recruiter - Drill Sergeant - SHARP - 	<ul style="list-style-type: none"> SLC SGL - Instructor - WTR/INSTR - Recruiter - Drill Sergeant - Talent Management NCO (HRC) - Training With Industry (TWI) - Defense Attache - Assistant IG - SHARP - EO - Training Developer - 		
<p>Institutional</p>		<p>PME</p> <ul style="list-style-type: none"> Cargo Specialist - Distributed Leader Course - Level I - Basic Leaders Course - 	<ul style="list-style-type: none"> Distributed Leader Course - Level II - CARGO SPECIALIST ALC PH 1 - 	<ul style="list-style-type: none"> Distributed Leader Course - Level III - Senior Leader Course (SLC) - 	<ul style="list-style-type: none"> Distributed Leader Course - Level IV - Master Leader Course - SEJPMEL - 			

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SOLDIER FOR LIFE More Info...	DA PAM 600-25 More Info...	SKILL LEVEL	1	2	3	4	5	6
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		RCP Info...						

Institutional	HUMAN DIMENSION	Functional Training	<ul style="list-style-type: none"> • CARGO SPECIALIST ALC PH.2 - 	<ul style="list-style-type: none"> • Airborne Course - • Culture and Language Training - • TECHNICAL TRANSPORTATION OF HAZMAT (CERT) - • Air Assault - • INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES) - • INTEGRATED COMPUTERIZED DEPLMNT SYS MARITIME - 	<ul style="list-style-type: none"> • AIR DEPLOYMENT PLANNING - • Culture and Language Training - • Airborne Course - • GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE - • DEFENSE TRANSPORTATION REGULATION (DTR) - • TC-AIMS II FUNCTIONAL USER - • TC-AIMS II SYSTEM ADMINISTRATOR - • Jumpmaster Course - • Air Assault - • INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES) - • INTEGRATED COMPUTERIZED DEPLMNT SYS MARITIME - • TECHNICAL TRANSPORTATION OF HAZMAT (CERT) - • OPERATIONAL CONTRACT SUPPORT - 	<ul style="list-style-type: none"> • AIR DEPLOYMENT PLANNING - • Culture and Language Training - • Airborne Course - • GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE - • DEFENSE TRANSPORTATION REGULATION (DTR) - • TC-AIMS II FUNCTIONAL USER - • TC-AIMS II SYSTEM ADMINISTRATOR - • Jumpmaster Course - • MRT - • Battle Staff NCO - • INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES) - • INTEGRATED COMPUTERIZED DEPLMNT SYS MARITIME - • MFT - • SHARP - • EO - • TC AIMS II THEATER OPERATIONS (TOPS) - • CONTRACTING OFFICER REPRESENTATIVE - • OPERATIONAL CONTRACT SUPPORT - 	<ul style="list-style-type: none"> • Culture and Language Training - • Support Operations - • Battle Staff NCO - • AIR DEPLOYMENT PLANNING - • BASIC FREIGHT TRAFFIC - • Airborne Course - • GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE - • DEFENSE TRANSPORTATION REGULATION (DTR) - • TC-AIMS II FUNCTIONAL USER - • TC-AIMS II SYSTEM ADMINISTRATOR - • Jumpmaster Course - • INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES) - • INTEGRATED COMPUTERIZED DEPLMNT SYS MARITIME - • MRT - • MFT - • SHARP - • EO - • TC AIMS II THEATER OPERATIONS (TOPS) - • MOBILIZATION/ DEPLOYMENT PLANNING - • CONTRACTING OFFICER REPRESENTATIVE - • OPERATIONAL CONTRACT SUPPORT -
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		DA PAM 600-25	More Info...							
		RCP Info...	More Info...							
SOLDIER FOR LIFE	More Info...									
Lifelong Learning		Civilian Education	<ul style="list-style-type: none"> Army Continuing Education System (ACES) - Army Correspondence Course Program - AAS Public Safety and Security-Practitioner - Begin AA/AS - Army eLearning - Defense Activity for Non-Traditional Education Support (DANTES) - ArmyIgnitED - Joint Service Transcript (JST) - 	<ul style="list-style-type: none"> Army Continuing Education System (ACES) - Army Correspondence Course Program - Continue AA/AS - AAS Public Safety and Security-Practitioner - Army eLearning - Defense Activity for Non-Traditional Education Support (DANTES) - ArmyIgnitED - Joint Service Transcript (JST) - 	<ul style="list-style-type: none"> Army Continuing Education System (ACES) - Army Correspondence Course Program - Continue AA/AS - BS Liberal Studies - Army eLearning - Defense Activity for Non-Traditional Education Support (DANTES) - ArmyIgnitED - Joint Service Transcript (JST) - 	<ul style="list-style-type: none"> Army Continuing Education System (ACES) - Army Correspondence Course Program - Complete AS/AA Begin BS/BA - BS Liberal Studies - Army eLearning - Defense Activity for Non-Traditional Education Support (DANTES) - ArmyIgnitED - Joint Service Transcript (JST) - 				
		Competitive Boards	<ul style="list-style-type: none"> SOM, SOQ, SOY, BWC - 	<ul style="list-style-type: none"> NCO of the Month, Qtr, Year Boards - 	<ul style="list-style-type: none"> NCO of the Month, Qtr, OTY, BWC Boards - 	<ul style="list-style-type: none"> Sergeant Audie Murphy / Morales Boards / BWC - 				
		Self Development	Stewardship of the Profession	<ul style="list-style-type: none"> Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism - CSA-Reading List 2 /GED/FAST/DANTES/ CLEP College PREP SSD I-III - 	<ul style="list-style-type: none"> Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism - CSA-Reading List 2 /GED/FAST/DANTES/ CLEP College PREP SSD I-III - 	<ul style="list-style-type: none"> CSA- Reading List 3/Go Army Ed/ACES/ Dev Counseling SSD III-IV - Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism - 	<ul style="list-style-type: none"> CSA- Reading List 3/Go Army Ed/ACES/ Dev Counseling SSD III-IV - Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism - 			
		Credentials / Certifications	STAR Credentials		Rigger Level II					
	Proponent Recommended		<ul style="list-style-type: none"> Rigger/Signalperson Certification - Signalperson - Rigger I - 	<ul style="list-style-type: none"> RIGGER LEVEL II - 	<ul style="list-style-type: none"> Lift Director Mobile Cranes (LDMC) - Lift Director Tower Cranes (LDTC) - Master Rigger Certification - 	<ul style="list-style-type: none"> Associate Safety Professional (ASP) - Certified Professional Logistician (CPL) - Certified Safety Professional (CSP) - 				

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SOLDIER FOR LIFE More Info...	DA PAM 600-25 More Info...	RCP Info...						
	HUMAN DIMENSION					<ul style="list-style-type: none"> • Certified Transportation Professional (CTP) - • Professional Transportation Planner 		
Credentials / Certifications More Info...								





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SOLDIER FOR LIFE More Info...	DA PAM 600-25 More Info...	RCP Info...	Career Readiness Standards (CRS) During Soldier Life Cycle (SLC) IDP>ITP Budget eBenefits Gap Analysis Self Assessment Resume Credentials					
	Touch Points Deployment/Mobilization Promotions Transition							
Career Readiness Standards (CRS) During Transition Personnel Actions AC to RC Counseling RSO / Presep Counseling Employment Workshops Career Skills VA Benefits I / II Physical Transition GPS Career Tracks Capstone								
Soldier Life Cycle (SLC) AR 600-81	Initial Phase 0 - 1 Years	<ul style="list-style-type: none"> MOS Credentialing Financial Readiness / eBenefits / Budget Self Assessment IDP in ACT First Duty Station / Home Station Drill Touch Point First Year Touch Point 						
	Service Phase 1+ Years	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Develop a Resume and Reference List 	