







ACT Career Map - 88M - Motor Transport Operator







SOLDIER FOR LIFE More Info...	DA PAM 600-25 More Info...	SKILL LEVEL	1	2	3	4	5	6
		TIS	0-4	4-8	8-12	12-18	18-22	22+
		GRADE / RANK RCP						
		RCP Info...	PVT(E1)-SPC (E4) PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	SGT (E5) SGT 14 YEARS SGT(P) 14 YEARS	SSG(E6) SSG 20 YEARS SSG(P) 20 YEARS	SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS	MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS	SGM/CSM (E9) 30 YEARS

Organizational	HUMAN DIMENSION	Operating	<ul style="list-style-type: none"> Vehicle Driver - Heavy Vehicle Driver - HET Vehicle Driver - Dispatcher - Driver - 	<ul style="list-style-type: none"> Dispatcher - Sr Vehicle Driver - Sr Heavy Vehicle Driver - HET Vehicle Driver - Vehicle Driver - Driver - Chauffeur - Heavy Vehicle Driver - 	<ul style="list-style-type: none"> Section Sergeant - Squad Leader - Heavy Vehicle Driver - Senior Driver - HET Vehicle Driver - Sr Vehicle Driver - Vehicle Driver - Chauffeur - Master Driver Trainer (M9) - 	<ul style="list-style-type: none"> Platoon Sergeant - Detachment SGT - Truckmaster - Operations SGT - Highway Operations Sergeant - Section SGT - Vehicle Driver - Distro Plt O/C - Master Driver - Log Advisor NCOIC -
		Generating	<ul style="list-style-type: none"> Operations Specialist - 	<ul style="list-style-type: none"> Drill Sergeant - Recruiter - 	<ul style="list-style-type: none"> Distro Plt O/C - Recruiter - ALC SGL - Drill Sergeant - Instructor - WTR/INSTR - Training Developer - Operations Sergeant - 	<ul style="list-style-type: none"> ALC SGL - Instructor - Senior Instructor - WTR/INSTR - Recruiter - Drill Sergeant - Talent Management NCO (HRC) - Observer Controller / Trainer - SLC SGL - Training Developer - Sr Training Mgmt NCO -
		Broadening	<ul style="list-style-type: none"> Special Mission Units - Hometown Recruiter - 	<ul style="list-style-type: none"> Courier (Defense Courier Service) - Heavy Vehicle Driver (Old Guard) - Truckmaster (WHCA) - Senior Heavy Vehicle Opr (WHCA) - Asst Truckmaster (WHCA) - Drivers Test SGT (WHCA) - Dispatcher (WHCA) - Recruiter - Drill Sergeant - Special Mission Units - 	<ul style="list-style-type: none"> Observer Controller - Squad Leader (Old Guard) - ALC SGL - INSTR/WTR - WTR/INSTR - Recruiter - Drill Sergeant - SHARP - Courier (Defense Courier Service) - Training Developer - 	<ul style="list-style-type: none"> Joint Chiefs of Staff (JCS) - SPT OPS NCOIC (DISA, WHCA) - HWY OPS SGT (WHTA) - Master Driver (WHTA) - Platoon Sergeant (Old Guard) - SLC SGL - Instructor - WTR/INSTR - Recruiter - Drill Sergeant - Talent Management NCO (HRC) - Training With Industry (TWI) - DLA -

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<div style="background-color: green; color: white; padding: 5px; text-align: center;">SOLDIER FOR LIFE</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;">More Info...</div>		<div style="background-color: #000080; color: white; padding: 5px; text-align: center;">DA PAM 600-25</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;">More Info...</div>		SKILL LEVEL	1	2	3	4	5	6
				TIS	0-4	4-8	8-12	12-18	18-22	22+
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RCP Info...										
Organizational	HUMAN DIMENSION					<ul style="list-style-type: none"> • Observer Controller - • NATO - • USTRANSCOM - • Defense Attache - • Assistant IG - • SHARP - • EO - • Special Mission Units - • US Mission NATO - • US Delegation NATO - • Courier (Defense Courier Service) - • Training Developer - 				
			PME	<ul style="list-style-type: none"> • MOTOR TRANSPORT OPERATOR - • Distributed Leader Course - Level I - • Basic Leaders Course - 	<ul style="list-style-type: none"> • Distributed Leader Course - Level II - • MOTOR TRANSPORT OPERATOR ALC - 	<ul style="list-style-type: none"> • Distributed Leader Course - Level III - • TRANSPORTATION DEPLOYMENT/ DISTRIBUTION SLC - 	<ul style="list-style-type: none"> • Distributed Leader Course - Level IV - • Master Leader Course - • SEJPME I - 			
Institutional		Functional Training	<ul style="list-style-type: none"> • Airborne Course - • Culture and Language Training - • TECHNICAL TRANSPORTATION OF HAZMAT (CERT) - • Air Assault - • INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES) - • INTEGRATED COMPUTERIZED DEPLMNT SYS MARITIME - 	<ul style="list-style-type: none"> • AIR DEPLOYMENT PLANNING - • Culture and Language Training - • BASIC FREIGHT TRAFFIC - • Airborne Course - • GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE - • DEFENSE TRANSPORTATION REGULATION (DTR) - • TC-AIMS II FUNCTIONAL USER - • TC-AIMS II SYSTEM ADMINISTRATOR - • Jumpmaster Course - • Air Assault - • INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES) - 	<ul style="list-style-type: none"> • AIR DEPLOYMENT PLANNING - • Culture and Language Training - • BASIC FREIGHT TRAFFIC - • Airborne Course - • GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE - • DEFENSE TRANSPORTATION REGULATION (DTR) - • TC-AIMS II FUNCTIONAL USER - • TC-AIMS II SYSTEM ADMINISTRATOR - • Jumpmaster Course - • MRT - • Battle Staff NCO - • INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES) - 	<ul style="list-style-type: none"> • Culture and Language Training - • Support Operations - • Battle Staff NCO - • AIR DEPLOYMENT PLANNING - • BASIC FREIGHT TRAFFIC - • Airborne Course - • GLOBAL AIR TRANS EXEC SYS (GATES) SURFACE - • DEFENSE TRANSPORTATION REGULATION (DTR) - • TC-AIMS II FUNCTIONAL USER - • TC-AIMS II SYSTEM ADMINISTRATOR - • Jumpmaster Course - • INTEGRATED COMPUTERIZED DEPLOYMENT SYS BASIC (ICODES) - 				








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		RCP Info...						

Institutional	HUMAN DIMENSION			<ul style="list-style-type: none"> • INTEGRATED COMPUTERIZED DEPLMNT SYS MARITIME - • TECHNICAL TRANSPORTATION OF HAZMAT (CERT) - • TC AIMS II THEATER OPERATIONS (TOPS) - • OPERATIONAL CONTRACT SUPPORT - 	<ul style="list-style-type: none"> • INTEGRATED COMPUTERIZED DEPLMNT SYS MARITIME - • MET - • SHARP - • EO - • Master Driver Trainer Qualification (M9) - • TC AIMS II THEATER OPERATIONS (TOPS) - • CONTRACTING OFFICER REPRESENTATIVE - • OPERATIONAL CONTRACT SUPPORT - • UNIT MOVEMENT OFFICER DEPLOYMENT PLANNING - • PATHFINDER - 	<ul style="list-style-type: none"> • INTEGRATED COMPUTERIZED DEPLMNT SYS MARITIME - • MRT - • MET - • SHARP - • EO - • Master Driver Trainer Qualification (M9) - • UNIT MOVEMENT OFFICER DEPLOYMENT PLANNING - • TC AIMS II THEATER OPERATIONS (TOPS) - • MOBILIZATION/ DEPLOYMENT PLANNING - • CONTRACTING OFFICER REPRESENTATIVE - • OPERATIONAL CONTRACT SUPPORT - • Joint Operation Planning and Execution System (JOPES) Support Personnel Course - • Joint Operation Planning and Execution System (JOPES) Action Officer Course - • PATHFINDER - 		
Lifelong Learning		Civilian Education	<ul style="list-style-type: none"> • Army Continuing Education System (ACES) - • Army Correspondence Course Program - • Begin AA/AS - • AAS Public Safety and Security-Practitioner - • Army eLearning - 	<ul style="list-style-type: none"> • Army Continuing Education System (ACES) - • Army Correspondence Course Program - • Continue AA/AS - • AAS Public Safety and Security-Practitioner - • Army eLearning - 	<ul style="list-style-type: none"> • Army Continuing Education System (ACES) - • Army Correspondence Course Program - • Continue AA/AS - • BS Liberal Studies - • Army eLearning - • Defense Activity for Non-Traditional Education Support (DANTES) - 	<ul style="list-style-type: none"> • Army Continuing Education System (ACES) - • Army Correspondence Course Program - • Complete AS/AA Begin BS/BA - • BS Liberal Studies - • Army eLearning - 		



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	HUMAN DIMENSION		<ul style="list-style-type: none"> Defense Activity for Non-Traditional Education Support (DANTES) - ArmyIgnitED - Joint Service Transcript (JST) - 	<ul style="list-style-type: none"> Defense Activity for Non-Traditional Education Support (DANTES) - ArmyIgnitED - Joint Service Transcript (JST) - 	<ul style="list-style-type: none"> ArmyIgnitED - Joint Service Transcript (JST) - 	<ul style="list-style-type: none"> Defense Activity for Non-Traditional Education Support (DANTES) - ArmyIgnitED - Joint Service Transcript (JST) - 		
Self Development		Competitive Boards	<ul style="list-style-type: none"> SOM, SOQ, SOY, BWC - 	<ul style="list-style-type: none"> NCO of the Month, Qtr, Year Boards - 	<ul style="list-style-type: none"> NCO of the Month, Qtr, OTY, BWC Boards - 	<ul style="list-style-type: none"> Sergeant Audie Murphy / Morales Boards / BWC - 		
		Stewardship of the Profession	<ul style="list-style-type: none"> Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism - CSA-Reading List 2 /GED/FAST/DANTES/ CLEP College PREP SSD I-III - 	<ul style="list-style-type: none"> Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism - CSA-Reading List 2 /GED/FAST/DANTES/ CLEP College PREP SSD I-III - 	<ul style="list-style-type: none"> CSA- Reading List 3/Go Army Ed/ACES/ Dev Counseling SSD III-IV - Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism - 	<ul style="list-style-type: none"> CSA- Reading List 3/Go Army Ed/ACES/ Dev Counseling SSD III-IV - Promote the profession through Community Involvement, Speaking Engagement, Professional Writing, and Volunteerism - 		
Credentials / Certifications More Info...		STAR Credentials	<ul style="list-style-type: none">  Commercial Driver's License (CDL) 					
	Proponent Recommended	<ul style="list-style-type: none"> Commercial Driver's License (CDL) - 	<ul style="list-style-type: none"> Commercial Driver License (CDL) - Hazardous Material Endorsement (H) - 	<ul style="list-style-type: none"> Commercial Driver License (CDL) - Associate Safety Professional (ASP) - 	<ul style="list-style-type: none"> Commercial Drivers License (CDL) - Certified Professional Logistician (CPL) - Certified Safety Professional (CSP) - Certified Transportation Professional (CTP) - 			



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SOLDIER FOR LIFE More Info...	DA PAM 600-25 More Info...	RCP Info...	Career Readiness Standards (CRS) During Soldier Life Cycle (SLC) IDP>ITP Budget eBenefits Gap Analysis Self Assessment Resume Credentials Touch Points Deployment/Mobilization Promotions Transition					
	Transition More Info...		Career Readiness Standards (CRS) During Transition Personnel Actions AC to RC Counseling RSO / Presep Counseling Employment Workshops Career Skills VA Benefits I / II Physical Transition GPS Career Tracks Capstone					
Soldier Life Cycle (SLC) AR 600-81	Initial Phase 0 - 1 Years		<ul style="list-style-type: none"> MOS Credentialing Financial Readiness / eBenefits / Budget Self Assessment IDP in ACT First Duty Station / Home Station Drill Touch Point First Year Touch Point 					
	Service Phase 1+ Years		<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Reenlistment Touch Point MOS Crosswalk GAP Analysis Self Assessment Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Develop a Resume and Reference List 	<ul style="list-style-type: none"> Annual IDP Update Annual Budget Update Develop a Resume and Reference List